



The Government's Family Support Plans



Kateřina Jirkov

Ministry of Labour and Social Affairs



Set of Pro-family Measures 'Pro-family package'

- 1. reconciliation of family and working life**
- 2. active fatherhood**
- 3. family-type alternative care**

1. Reconciliation of family and working life

- **innovative childcare services**
- **tax benefits for employers**
- **discounts on social insurance and on the contribution to a state employment policy**

➤ innovative childcare services

expansion in the range of individual childcare services:

- concept of mutual parental assistance
- promotion of childcare services in the field of licensed trades
- concept of mini-schools – non-commercial childcare services

- **concept of mutual parental assistance**

- the provider is a person looking after a child up to the age of 7 full time
- care for a maximum of 4 children (including own)
- service provided in the provider's household
- maximum payment of CZK 5,000 per child per month
- simple method for the registration of providers

- **support for childcare services in the field of licensed trades**

- care for a maximum of 4 children aged up to 7 years
- service provided in the home or in another appropriate place
- simplified hygiene requirements
- expansion in the professional competence of an entrepreneur

- **concept of mini-schools – non-commercial childcare services**

- set up for a maximum of 4 children up to 7 years of age
- founders: natural or legal persons, civil associations, church legal entities, public service organizations, provinces or municipalities
- the professional competence of the carer is required

➤ **tax benefits for employers who provide or organize childcare for employees**

expansion in tax deductible costs:

- expenditure on the operation of crèches and establishments for the education of children
- employer contributions to the provision of care for employees' children by a third party

➤ **discount on social insurance and on the contribution to a state employment policy**

- applied by employers wanting to hire an employee who:
 - cares for a child up to ten years of age
 - is more than 55 years old
 - is registered disabled
 - personally cares for a person dependent on the care of another person
 - is a student in secondary, further or higher education
- working time a maximum of 80% of the stipulated weekly working hours
- discount up to CZK1,500 per month

2. Active fatherhood

- Paternity benefit – new sickness insurance benefit
- available to the father of a child and a person who takes a child into his care as replacement parental care
- provided up to the child's first six weeks or up to six weeks as of placement of the child into his care
- provided for a period of one week as of the start date

3. Family-type alternative childcare

- entitlement to remuneration for a foster parent providing foster care in a foster care facility
- covered out of the system of social welfare benefits

Thank you for your attention.